



## HSU Course Outline

### ERSEA: Understanding NEW! Performance Standard Compliance and Mandated Reporting

ERSEA16-829Cv.1

2 Days

### Description

This 2-day instructor-led course is designed to give learners comprehensive tools and best practices as well as in-depth knowledge to create polices and monitor key areas of performance in ERSEA. This course will focus on both performance standards monitoring as well as the 2017 monitoring process. This course will also incorporate the changes with the final rule on ERSEA eligibility. Students will understand how to meet the [New Performance Standards](#) requirements. *(It is recommended that all students who have received training within 60 days should attend this updated course. A 50% discount will be given once your previous enrollment has been verified.)* You will also learn how to setup systems for new program requirements on Eligibility, Enrollment and Attendance. As a benefit, learners will find that this course is an in-depth approach to developing and implementing program practices for verifying the eligibility status of children, families and pregnant women receiving services and for ensuring the appropriate enrollment of children into the program. Students will also gain comprehensive skills and in-depth knowledge to plan and create reports that will help to analyze and interpret important information in the most efficient manner. The ERSEA Understanding NEW! Performance Standard Compliance course is a core course in the ERSEA Management Systems Credential and License (EMSCL) programs.

### Prerequisites

- Knowledge of Head Start
- Head Start Act
- Head Start Performance Standards

### Who Should Take This Course?

This course is beneficial for all staff members. ERSEA managers, teachers, home visitors, family service workers, health and management staff will gain knowledge to improve ERSEA systems. Those who are responsible for distributing and monitoring reports in ERSEA will gain in-depth knowledge.

### Objectives

- ✓ Understand the NEW! Federal Rule requirements
- ✓ Changes in the NPRM Performance Standards
- ✓ Understand what needs to be change in tracking systems for Final Rule Compliance
- ✓ Understand the Aligned Monitoring System
- ✓ Understand Comprehensive vs. Differential Monitoring
- ✓ Understand On-Site Review requirements
- ✓ Preparing for HSKI-C reviews
- ✓ Preparing for Full Compliance On-Site Reviews
- ✓ Monitoring and reporting absences of 4 or more days
- ✓ Individual attendance
- ✓ New Attendance Policies
- ✓ Expulsion and Suspension
- ✓ Maintaining 85% target
- ✓ Analyzing Attendance
- ✓ Attendance plans
- ✓ Managing chronic absenteeism
- ✓ Behavioral Attendance
- ✓ Transitions based on Attendance
- ✓ Charging Fees
- ✓ Full Day Full Year Requirements for ERSEA
- ✓ Program Structures Requirement for ERSEA
- ✓ Home-based program changes for ERSEA
- ✓ Verifying and Documenting eligibility
- ✓ Source documentation of child files
- ✓ Maintaining eligibility status correctly
- ✓ Homeless forms
- ✓ Calculating Incomes
- ✓ Managing Income sources
- ✓ Monitoring and managing age determinations
- ✓ Monitoring Enrollment process
- ✓ Tracking disabilities requirements
- ✓ Waiting list requirements

# Outline

## Day One

### Final Rule on Eligibility

- Eligibility Changes
- New Definitions Changes
- Income eligibility requirements
- Additional allowances
- Additional allowances for Indian tribes
- Categorical eligibility requirements
- Migrant or Seasonal eligibility changes
- Verifying age
- Verifying income
- Verifying categorical eligibility
- Eligibility duration
- Record Keeping requirements
- Program policies requirements
- Procedures on violating eligibility determination
- Training requirements
  - 90 days training requirements

### New Head Start Performance Standards

#### Community Assessment Changes

- Service Area Overlap
- Publicly funded Pre-K
- Early Childhood Community Programs
- Community diversity

#### Determining, verifying and documenting eligibility

- Categorical eligibility
- Verification of public assistance
- Alternate effective methods
- 1000 or fewer communities
- Multi-year requirements
- Redundancy
- Pregnant Women Age Removal

#### Recruitment

- Disabilities Recruitment

#### Selection

- Enumerating selection criteria
- Linking criteria to annual update
- Children experiencing homelessness
- Children in foster care
- Prioritize younger children

#### Enrollment

- Re-enrollment
- Second year eligibility
- Third year income requirements
- Reserve slots
  - Homeless children
  - 3% of funded
  - 30 day requirement
- Private Pay enrollment
- State immunization requirements

#### Attendance

- Tracking Attendance
- Home visits for Attendance
- Provision of support for attendance
- One hour contact requirement for absentee
- Data tracking requirements

- Oversight attendance requirements
- Attendance for Homeless children

### Suspension and Expulsion

- Use of Suspension
- Expelling children
- Prohibit or severely limit
- Mental Health professional
- Safety threats
  - Actual risk
  - Objective evidence
  - Stereotypes or generalizations
  - Prohibit under-enrollment
  - Expulsion based on behavior
  - Exhaustive Steps for behavior
  - Mental health consultant guide
  - Parental exclusion prohibition
  - Voluntary participation

### Charging Fees

- Allowable Fees
- Co-payments
- Multiple funding sources
- Private Pay

### 2017 PIR Reporting

- Enrollment Reporting
  - Age Requirements
  - Funded Enrollment
  - Transition Reporting
  - Prior Enrollment
- Eligibility Reporting
  - Types of Eligibility

### Eligibility

- Income Eligibility
  - Calculating Income
  - No Income documentation
  - Zero Income families
  - Over Income documentation
  - Public Assistance
  - Foster Family Documentation
  - Third party verification

### Determining Family and Family Size

- Living in the same household
- Documenting Family Size
- Joint Custody
- Same-sex Marriages

## Day Two

### EHS Eligibility

- Pregnant Mothers eligibility
- Teen parent eligibility

### Migrant/Seasonal Family Eligibility

- Mobile Families
- Identifying Migrant Families
- Agricultural workers incomes

### Public Assistance

- Documentation of Public Assistance
- Non-Monetary Public Assistance Services

### Homeless Family Documentation

Homeless forms  
Homeless definition  
Prioritizing Homelessness

**Disabilities Families**

Disabilities Eligibility  
Selecting Disability Children  
Meeting Disabilities Requirements  
    Funded vs. Cumulative Requirements

**Military Family Documentation**

Military LES Statement  
Military Allowance  
Calculating Military Incomes

**Monitoring ERSEA for compliance**

Eligibility reports  
Enrollment reports  
Attendance reports

**New Performance Standards Program Structure**

Class Room Changes  
Full Day Full Year Requirement  
Home Based vs. Center Based Requirement

**Quality Assurance**

Quality Systems  
Self Assessment  
ERSEA Area Plans  
ERSEA Attendance Plans  
Community Assessment